

## TEN TORS RULES

1 SEP 19

### ANNEX C – TEAM STAFF QUALIFICATIONS

1. **Rationale.** The Organisers require assurance that team staff are competent in order to:
  - a. Safeguard the reputation of Ten Tors during the training period.
  - b. Ensure that Challengers have been properly assessed as being sufficiently trained, physically prepared and suitably equipped to complete their Challenge even in adverse conditions.
  - c. Allow the MOD to meet previously made undertakings.
2. **Method.** Competence is to be demonstrated by notification that Team Staff hold suitable qualifications.
3. **Caveats.** The purpose of this process is solely to assure the Organisers. It remains an Establishment responsibility to ensure that training is safely planned, conducted and supervised and that participants are sufficiently trained and capable to undertake their chosen challenge. The Organisers do not take responsibility for or check any other measures or areas of competence including (but not limited to):
  - a. The accuracy, veracity, or currency of declared qualifications or their suitability for the intended training including season, location, activity, and type of Establishment.
  - b. Ratios of instructors / leaders to students / walkers including any need to manage training to ensure safe ratios (for instance by staggering training periods).
  - c. Other measures of competence or suitability such as the currency, experience or character of team staff.
  - d. Safeguarding such as DBS-checks.
4. **Roles.** Establishments must have at least one suitably qualified individual in each of the following roles or Establishment equivalents, noting that, depending on how they manage their training, Establishments may task an individual to fill more than one role.
  - a. **Team Manager.** The Team Manager's responsibilities are outlined in Rule 3.
  - b. **Training Event Leader.** Responsible for:
    - (1) Planning a specific training session as part of the wider training programme.
    - (2) Conducting a safe and efficient session.
    - (3) Supervising participants and Team Staff deployed on the session.
  - c. **Group leader.** Responsible for management assistance to achieve the stated aims of the training session and the supervision of a specific group of walkers.
  - d. **Assistant.** Acts in support of the Group Leader, and for on-going achievement of the stated aims of the training within the limit of their skills and experience.
5. **Declaration.** All Team Staff filling roles, **with the exception of Assistants**, should be listed and the Dashboard should be updated as the training period progresses. Staff may be listed by more than one Establishment.
6. **Suitable qualifications.** Acceptable qualifications are listed below.

7. **Minimum requirement.** Although any number of qualified staff may be listed, Establishments must declare at least one qualified individual as detailed in Columns c -g below (for the TTC one individual may meet more than one requirement).

Awarding Body (a)	Qualification (b)	Minimum Requirement (see para 7.)					Remarks (h)
		JC		TTC			
		Route 1 (c)	Routes 2-4 (d)	Train (Rule 17.a) (e)	Wild Camp (Rule 17.b) (f)	Remotely supervise (Rule 17.c) (g)	
Mountain Training	Mountain Leader Summer or Winter	✓	✓	✓	✓	✓	
	Hill and Moorland Leader	✓	✓	✓	X	X	Previously Walking Group Leader
	Lowland Leader	✓	X	X	X	X	
	Expedition Skills	X	X	X	✓	✓	
Joint Services Adventurous Training Scheme	Advanced Summer Mountain Leader	✓	✓	✓	✓	✓	Previously JSMEL
	Summer or Winter Mountain Leader	✓	✓	✓	✓	X	
	Summer or Winter Mountain Leader Trained	✓	✓	✓	✓	X	
SW Mountain & Moorland Leader Training Scheme	Summer or Winter Moorland Walking Leader	✓	✓	✓	X	✓	Includes WGL S or W
	Coastal & Countryside Leader	✓	X	X	X	X	
	Moorland Leader Camping Endorsement	X	X	X	✓	X	
Scout Association	Terrain Zero Permit	✓	X	X	X	X	
	Terrain One / Two Leading Permit	✓	✓	✓	✓	X	Do not meet TTC Camping requirement if endorsed 'No Camping'
	Terrain One / Two Supervision Permit	✓	✓	✓	✓	✓	
	Night Away Permit	X	X	X	✓	X	Lightweight expeditioning or Greenfields