

TEN TORS RULES ANNEX C:

ESTABLISHMENT TEN TORS STAFF QUALIFICATIONS revised 1 Sep 22

1. **Rationale.** The Organisers require assurance that at least one member of the Establishment's Ten Tors Staff, preferably the Team Manager, is competent in order to:
 - a. Advise the Head of Establishment.
 - b. Safeguard the reputation of Ten Tors during the training period.
 - c. Ensure that participants have been properly assessed as being sufficiently trained, physically prepared and suitably equipped to complete their Challenge even in adverse conditions.
 - d. Allow the MOD to meet previously made undertakings.
2. **Method.** Competence is to be demonstrated by notifying the Organisers that at least one member of Establishment's Ten Tors Staff holds the mandated qualifications.
3. **All Establishment** Ten Tors Staff with walking, camping and/or remote supervision qualifications are to be listed on the Dashboard before training commences. They are to be added to and updated throughout the year. Ideally, the Team Manager should hold a full set of the required competences, however it is acceptable if other staff hold the requisite competences. Staff may be listed by more than one Establishment.
4. **Scout Establishments.** Only enter scouting Hillwalking and Nights Away Permits (Lightweight Expedition or Greenfields) and T1/T2 Permit 'to supervise', endorsed for 'lightweight camping in remote areas'. Scouting qualifications are not valid for Non-Scouting Establishment.
5. **Suitable qualifications.** Acceptable qualifications are listed below.
6. **Caveats.** The purpose of this process is solely to assure the Organisers. The Ten Tors Organisers do not take any responsibility for ensuring that participating establishments are compliant with their parent organisation's rules. It remains an Establishment responsibility to ensure that training is safely planned, conducted and supervised, and that participants are sufficiently trained and capable to undertake their chosen challenge. The Organisers do not take responsibility for or check any other measures or areas of competence including (but not limited to):
 - a. The accuracy, veracity, or currency of declared qualifications or their suitability for the intended training including season, location, activity and type of Establishment.
 - b. Ratios of instructors / leaders to students / walkers including any need to manage training to ensure safe ratios (for instance by staggering training periods).
 - c. Other measures of competence or suitability such as the currency, experience or character of team staff.

Awarding Body	Qualification	Minimum Requirement					Remarks
		Jubilee Challenge		Ten Tors Challenge and JC+ Pilot			
		Route 1	Routes 2 - 4	Train (Rule 17.a)	Lightweight/ Wild Camp (Rule 17.b)	Remotely supervise (Rule17.c)	
Mountain Training	Mountain Leader Summer or Winter	Y	Y	Y	Y	Y	
	Hill and Moorland Leader	Y	Y	Y	N	N	Previously Walking Group Leader (WGL)
	Lowland Leader	Y	N	N	N	N	
	Expedition Skills	N/A	N/A	N	Y	Y	
	Camping Leader	N/A	N/A	N	Y	N	
Joint Services Adventurous Training Scheme	Advanced Summer Mountain Leader	Y	Y	Y	Y	Y	Previously JSMEL
	Summer or Winter Mountain Leader	Y	Y	Y	Y	N	
	Summer or Winter Mountain Leader Trained	Y	Y	Y	Y	N	
SW Moorland Leader Training Scheme	Summer or Winter Walking Leader	Y	Y	Y	Y	Y	
	Coastal & Countryside Leader	Y	N	N	Y	N	
	Moorland Leader Camping Endorsement	N/A	N/A	N	Y	N	
Scout Association only	Terrain Zero Approved	Y	Y	N	N	N	See TSA Fact Sheet 120426
	Terrain One or Two Permit 'to supervise'	Y	Y	Y	N	N	
	Lightweight Expedition or Greenfields Nights Away Permit or T1/T2 Permit 'to supervise', endorsed for 'lightweight camping in remote areas'	N	N	N	Y	Y	